

OTHS Leadership Team

October 28, 2015

7:00am to 7:30am

OTHS Smiley Campus, Room 510A

Remind – text “@othsle” to 81010 and opt to subscribe to the list; or send an email to othsle@mail.remind101.com

Review - Setting SMART Goals

- Specific
- Measurable
- Attainable
- Relevant
- Timely

So You Want to Be a Leader

- Systemic vs. Servitude Leadership
- Leadership is...
 - For Giving
 - Forgiving
- Attributes of Leaders: The Good, Bad, and the Ugly
- SMART Goal Progress – What Do You Want Your Organization to Achieve?

Next Meeting: Wednesday, November 18th at 7:00am

LEADERSHIP TEAM MEETING

OCTOBER 28, 2015

SMART Goals

- ▶ Review
 - ▶ Specific
 - ▶ Measurable
 - ▶ Attainable
 - ▶ Relevant
 - ▶ Timely
- ▶ Name two things you have done in the last month to help you achieve the SMART goals you established at our last meeting
- ▶ Did your SMART goals change as you started to put the steps into action?

So You Want to Be a Leader

- ▶ Systemic Leadership
 - ▶ Based on officers and the traditional hierarchy of delegation
- ▶ Servitude Leadership
 - ▶ Focusing on the leader seeking various ways to support the followers

Leadership is For Giving

- ▶ Leadership is the opportunity to...
 - ▶ Serve others
 - ▶ Create success for the members of your organization
 - ▶ Give
 - ▶ Contribute
 - ▶ Roll up your sleeves and begin moving in a positive, forward direction
- ▶ A Leader...
 - ▶ Does what needs to be done
 - ▶ When it needs to be done
 - ▶ Whether or not he or she wants to do it
 - ▶ Without anyone asking

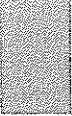
Leadership is Forgiving

- ▶ Many "leaders"..
 - ▶ React to things going wrong by reprimanding followers
 - ▶ Blame others for their inability to follow the leader

- ▶ The solution is..
 - ▶ Forgive
 - ▶ Correct
 - ▶ Proceed forward

People do not get better when they are made to feel worse.

Write down five character attributes you see as critical to being a successful leader (p.18)



Write down five character attributes you see as detrimental to the success of a leader (p.19)



The Challenge

- ▶ Identify one positive attribute you lack at times and make a conscious effort to incorporate it in your leadership
- ▶ Identify one detrimental attribute you display at times and make a conscious effort to eliminate it from your leadership
- ▶ Make it SMART:
 - ▶ What specific attributes did you choose?
 - ▶ How will you measure your success?
 - ▶ Accountability – who will hold you accountable?
 - ▶ Keep these goals throughout this month

Your Ongoing Mission

- ▶ Make a list of ten goals that are your "dream list" for your organization

- ▶ These goals will provide a framework for a mission statement that will
 - ▶ Guide the actions of the organization
 - ▶ Spell out its overall goal
 - ▶ Provide a path
 - ▶ Guide decision-making

- ▶ On your own: Read "Character Traits of a Student Leader" in your packet

THE RELATIONSHIP THIS HAS TO LEADERSHIP

Leadership is made up of two philosophical components:

1. LEADERSHIP IS FOR GIVING.

The opportunity to create success for the people within the organization.

2. LEADERSHIP IS FORGIVING.

When things go awry, the leader "forgives" the error and moves forward.

Many people see a leadership position as the chance to be in charge, to tell others what to do, to delegate work, and to put themselves in a posture of authority. Nothing could be further from the truth.

The essence of leadership lies in the leader's ability to:

- ▶ serve others
- ▶ create success for the people in the organization

Leadership is the opportunity to:

- ▶ give
- ▶ contribute
- ▶ roll up your sleeves and begin moving in a positive, forward direction

Whether it is straightening chairs, emptying the trash, creating a colorful bulletin board, or working with someone on a personal problem, a leader is the person who responds to the tasks at hand.

A leader:

- ▶ does what needs to be done
- ▶ when it needs to be done
- ▶ whether or not he or she wants to do it
- ▶ without anyone asking

The next aspect of leadership centers on the concept of forgiving. When something goes wrong (and it will), many leaders often react to the situation by reprimanding the followers for their inability to fulfill their suggestions. However, a true leader will forgive the people involved

and proactively refocus his or her energies to correct the problem and quickly get back on course. Psychologically (and intellectually) we know people do not get better when they are made to feel worse.

All too often, young leaders tend to chastise those who fall short on a given assignment. This can be more detrimental to the trusting relationship necessary for future success in any leader/follower relationship.

The solution is simple:

- ▶ Forgive
- ▶ Correct
- ▶ Proceed forward

? ASK YOURSELF ?

How do you **see yourself contributing** to this?

How **does it relate to you?** Your life?

Are you ready and willing to add these **extra responsibilities** to your schedule?

Are you ready to make a positive difference?

GAME / EXERCISE

1. Write down 5 character attributes you see as critical to being a successful leader. Consider the people you follow and what it is about them that garners your loyalty and support.

2. Discussion

3. Next write down 5 character attributes you see as detrimental to the success of a leader. Again consider those who have been in leadership positions and have not achieved their desired results.

4. Discussion

What did you learn?
How is it relevant?

**“Leadership isn’t something you do;
leadership is something you are.”**

ASSIGNMENT

What Do You Want the Organization to Achieve?

1. Make a list of 10 goals that serves as the perfect description of your “Dream Group.”

2. The “Dream List” provides the framework or context within which an organization's strategies are formulated. Begin to create the foundation of a mission statement that will:
 - guide the actions of the organization
 - spell out its overall goal
 - provide a path
 - guide decision-making

3. The various group goals/dreams will serve as the blueprint to guide the focus of every action taken on behalf of the group's growth.

4. Write a letter stating why you want to be a leader and what you want to contribute to your organization/community via your leadership skills and talents.
NOTE: You will turn in this letter today for review at the end of the semester.

CONCLUSION

▶ Reflection

HOMEWORK... ON YOUR OWN

Select a TED Talk (<http://www.ted.com/talks>) and/or article relevant to the development of leadership success to share with your fellow leaders.

Read the following article and align it with your own personality traits.